



PAS International

OVERSEAS EMPLOYMENT CONSULTANTS

COMPANY PROFILE



AN ASSOCIATE OF ANJALI GROUP

About Nepal

Nepal has always been one of the few countries, which is rich in cultural heritage and has immense natural beauty, fabulous and statuesque religious shrines that are located in every corner of its land. It is also known as the land of temples, birth place of lord Buddha and the highest peak in the world with Mt. Everest standing tall at 8848 meters. Nepal is also known as the homeland of legendary world-famous soldiers, Gurkhas, and the country of Great Himalayas. A developing, mountainous and land locked, country, Nepal is situated between China and India, that is why it is also called as "A YAM BETWEEN TWO STONES" with a population of nearly 34 million people and predominantly an agricultural country with above 80% of it's population engaged in agriculture. Nepal is abundant in natural resources and because of the natural beauty coupled with its unique culture and tradition, tourism is rapidly growing in Nepal. Nepal is very rich in water resources. It is the second richest country in the world, as there are several rivers that originate from the Himalayas which never dry also Nepal has many lakes and ponds and there is sufficient rain fall in Nepal every year.



Mount Everest : Top of the World



Fewa Lake, Pokhara



Lumbini : Birth Place of Gautam Buddha

Some Facts :

| | |
|------------------|-----------------------------------|
| Official Name | : Nepal |
| Abbreviation | : NP |
| Capital | : Kathmandu |
| Head of State | : Nepal Government |
| Population | : 28 million Approx |
| Area | : 147,181 Square Km. |
| Time Zone | : 5 hours 45 minutes ahead of GMT |
| Language | : Nepali (Official) |
| Religion | : Hinduism & Buddhism |
| Unit of Currency | : Rupee |



Pasupatinath : A Holy Temple



National Flower : Laliguras



Swayambhunath

Company Profile

Company Details

| | |
|----------------------------|---|
| <i>Name of the Company</i> | : PAS International Pvt. Ltd. |
| <i>Executive Director</i> | : Tika Siwakoti 'Adarsha' |
| <i>License Number</i> | : 872/066/067 |
| <i>PAN No.</i> | : 304303337 |
| <i>Office Location</i> | : Ranibari Marg, Samakhushi, Kathmandu, Nepal |
| <i>P. O. Box NO.</i> | : 331 Kathmandu, Nepal |
| <i>Telephone</i> | : +977-1-4387207 (6 Lines) |
| <i>Fax</i> | : +977-1-4387208 |
| <i>E-Mail</i> | : info@pasintlnepal.com / pasinternational9@gmail.com |
| <i>Website</i> | : www.pasintlnepal.com |
| <i>Trade Associate</i> | : Anjali Technical Training Institute / Ayam Training |
| <i>Trave Agency</i> | : Mechi Kali Travels and Tours Pvt. Ltd. |
| <i>Medical Group</i> | : Anjali Hospital Pvt. Ltd. / Siddhartha Medical |

Our Objectives

- ★ Providing Free Creative & Technical Trainings Classes
- ★ With Largest Infrastructure with Own Training Center, Medical Center and Travel Agency outside Capital
- ★ Interview by the Hiring Company Representative, Medical Test, Document Processing and all the pre-departure procedures are performed within the Local Level.
- ★ Providing Quality Human resources to Gulf Countries, Malaysia and all the countries that has been approved by the Nepal Government
- ★ Providing the quality service to the Client.
- ★ Managing and developing the maximum of employment opportunities to the opportunity seekers
- ★ To find better job opportunities for skilled, semi-skilled, trained, professional and unskilled Nepalese manpower.
- ★ To enhance manpower industry for better opportunity for Nepalese workers.
- ★ Negotiate for better positions for Nepalese workers in the country importing Nepalese workforce.
- ★ To establish Nepalese workers as the most competent and honest workforce.

About The Company

PAS International Pvt. Ltd. located at Ranibari Marg, Samakhushi, Kathmandu Nepal, has been formally established with the view to assist the process of nation building in broad perspectives, and is registered under the legal constraints of private company's Act 2053 with the license no 872/066/067.



Nepal Govt. Licence No. 872/066/067

PAS International Pvt. Ltd. Aims providing large number of employment opportunities abroad to unemployed Nepalese, Which helps the country a little bit in solving the unemployment situation in the future as various studies on national economy have very significantly established the role of foreign employment on economic growth of the nations.

Remittance inflow from foreign employment is considered to be on of the major and vital elements of national economy. With this backdrop, this company has focused on that particular area of importance, have envisaged adding our calibers enhancing the progressive indices of the economic growth through providing the fully contented services to foreign employers as per their requirements. This is what we are exactly moving for. So, basically, this company has been established with the clear objective to support Government of Nepal in diagnosing the root causes of escalating unemployment problems and addressing those by exploring massive employment opportunities abroad for large number of unemployed people. The dream strongly maintains connection with realization that the unemployment is posing a serious threat for the country's future.

PAS International is a well reputed & dependable manpower recruiting agent of Nepal. **PAS International** is managed by the qualified & experts personnel who are well trained & experienced in the field of man power planning & recruitment. **PAS International** helps the country finding out the right job to the people with the right qualifications, experienced and aptitude. We fully intend to supply the most reliable, fair, potential and professional manpower safeguarding the best of interest of both the employers and employee. **PAS International** Holds a well-structured from of the company comprising a visionary management and much dedicated and competent team members to meet the demand for the supply of quality manpower in the international labor market. This would reciprocate the interests of employee and the employer in benefit of both. We fully intend to supply the most reliable, fair, potential and professional manpower safeguarding the best of interest of both the employers and employee.



Message from the Director

Tika Siwakoti 'Adarsha'
Executive Director

We are feeling pleasure introducing our organization PAS International Pvt. Ltd. as a Manpower requirement agent of the nation, and feel much privileged to reach to you through this company profile. This moment is exactly what we were aspiring for. On this very auspicious occasion of introducing ourselves as a company, we, on behalf of board of directors and staffs, would like to extend our sincere gratitude to you all the well wishers or affiliated individuals and institutions for all the kind and support.

PAS International Pvt. Ltd. is conceived and planned by it's executive team having expertise and experiences of more then ten years in supplying the Nepali workers and human resources of various categories ranking in four parts as professionals, skilled technicians, semi-skilled to unskilled human resource particularly in the field of engineering, building construction and contracting ,office personnel management, transportation, hotels and catering staffs, hospitals, garments and textile and many more . We can supply quality people as required by employer and our placement would be much sincere,honest, dutiful, obedient, disciplined and physically also capable enough. We would like to assure our foreign employer colleagues that all the workers provided to you work as per your direction subject to the agreement or contract paper made before their recruitments affirmed.

You may feel free to contact us at any time for further information regarding recruitment of Nepalese man power. As our clients as our most valuable asset we remain at your best service. So if you are in need of manpower recruitment from Nepal, feel easy & love to contact us and let us be at your service. We will do our best to make you satisfied. We hereby want to assure you the quality service and better cooperation in future and look forward to your kind response.

Thanking you,
Sincerely
Tika Siwakoti 'Adarsha'

Organization Structure




“


Manpower is the power
behind successful
organizations.

”

Legal Documents



नेपाल सरकार
श्रम तथा यातायात व्यवस्था मन्त्रालय



नेपाल सरकार
श्रम तथा यातायात व्यवस्था मन्त्रालय


वैदेशिक रोजगार विभाग

इजाजत पत्र नं. T62/0886/86

इजाजतपत्र

मिति: २०८७/२/१६

वैदेशिक रोजगार ऐन, २०६४ र वैदेशिक रोजगार नियमावली, २०६४को अधीनमा रही वैदेशिक रोजगार व्यवसाय सम्बालन गर्न पाउने गरी प्राप्त हुने मान्यता प्राप्त लाई यो इजाजत पत्र दिइएको छ ।

इजाजत जारी गर्ने अधिकारीको
 हस्ताक्षर: 
 नाम: मोहन कुमार शर्मा
 पदवा: महाविभाग प्रमुख
 मिति: २०८७/२/१६

[illegible]



नेपाल सरकार
उद्योग, पशुपतियोग

कम्पनी रजिस्ट्रारको कार्यालय
कम्पनी दर्ताको प्रमाण-पत्र

वर्त. नं. ७३५६२/०६६/०६७

श्री पास इन्टरनेशनल नामको
 प्राइभेट लिमिटेड कम्पनी संघत् २० २०६७ साल जेठ २० महिना २० गते
 रोज. १ सादा माफको हुनाले कम्पनी ऐन, २०६२ को दफा ५ को उपदफा (१)
 बमोजिम यो प्रमाण-पत्र दिइएको छ ।

मिति: २०६७/२/३०

Government of Nepal
 Ministry of Industry
 स. रजिस्ट्रार
 हाहाक रजिस्ट्रार

Office of the Company Registrar

Registration No: 73562/066/067

CERTIFICATE OF INCORPORATION OF COMPANY

This Certificate of Incorporation has been issued to
 M/s. Pas International 13 July 2010
 Private Limited having incorporated it on the day of pursuant
 to sub-section (1) of section 5 of the Companies Act 2062.

Date: 2010/6/13

Asst. Registrar

नं. कम्पनी संस्थापक/साई मात्र कम्पनीको उद्देश्य कार्यालय नं. इलाका प्रदान गरिएको बमोजिम हुनाले कम्पनी
 अनुसार सिमुली अनुमति सम्वन्धित विषयबाट रिहा मात्र कम्पनीको उद्देश्य अनुसार कारोबार न्नु पर्दछ ।

| नवीकरण गरेको मिति | नवीकरण बहाल रहने मिति | नवीकरण दस्तुर | यस नवीकरण दस्तुर | नवीकरण गर्ने अधिकारीको सही र मिति |
|-------------------|-----------------------|---------------|------------------|-----------------------------------|
| २०६७/१२/१९ | २०६८/१/१८ | २०६८/१/१८ | २०६८/१/१८ | २०६८/१/१८ |
| २०६७/१२/२० | २०६८/१/२० | २०६८/१/२० | २०६८/१/२० | २०६८/१/२० |
| २०६८/१२/२० | २०६८/१/२० | २०६८/१/२० | २०६८/१/२० | २०६८/१/२० |
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शर्तहरू:

- स्वीकृत गरिई शाखा कार्यालय बोली कागस गर्ने पाइने छैन ।
- स्वीकृत गरिई एजेन्ट मार्फत हुने पनि कागस गराउने पाइने छैन ।
- इजाजत प्राप्त मुलुकमा बाहेक अन्य मुलुकमा हुने पनि शर्तनामाका कामदारहरु पठाउने पाइने छैन ।
- प्रचलित ऐन नियममा भएको व्यवस्थाको अतिरिक्त नेपाल सरकारले समय समयमा दिएका निर्देशनहरुको पालना गर्नु पर्नेछ ।

Legal Documents

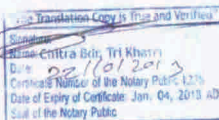
Government of Nepal
Labor and Transport Management Ministry
Department of Foreign Employment

License No. 872/66/67

Date : 30.06.2010 A. D.

License

This License has been provided to Pas International Pvt. Ltd. , for allowing to foreign employment entrepreneur by being under the Foreign Employment Act. 2007 A.D. and Foreign Employment Regulation 2007 A.D.



License issuing Authority's

Signature : Sd.

Name : Mohan Krishna Sapkota

Designation : Director General

Date : 30.06.2010 A. D.

| Renewal date | Duration of renewal | Renewal charge | Additional renewal charge | Signature of receiver |
|-----------------|------------------------|----------------|---------------------------|---|
| 30.06.2010 A.D. | Mid of July 2010 A.D. | | New license registration | Sd. 31.06.2010 A.D. |
| 13.06.2013 A.D. | Mid of July, 2013 A.D. | | | Sd. Section Officer 17.06.2013 A.D. |

Conditions

1. No branch is allowed to open without obtaining the approval
2. No work through agent can be done without obtaining the approval
3. No workers are allowed to send in countries other than permitted countries.
4. The instruction that gets given by the Government of Nepal time to time apart from the prevailing law and rule management should be obeyed



Recruitment Procedure

How to Recruit from Nepal

All the foreign employers interested to recruit manpower from Nepal should recruit through the licensed agencies registered under the Department of labor of Nepalese Government of Nepal. These agents make direct contact and negotiate with the overseas employers for procuring manpower requirements. On receipt of authenticated vacancy demand from the overseas employer, the licensed agent, PAS International Pvt. Ltd. applies to the Director General of Labor Department for the recruitment permission. Labor Department is the principal Government authority which supervises and monitors the recruitment process of the recruitment agencies and provides permission to export the man power. The PAS International Pvt. Ltd. should apply in the Department with the following authenticate documents for the recruitment permission.



Authentication of the Documents for Recruitment Permission from Labor Department.

Employer will issue such authenticated papers to enable legal process from Ministry of Labor and Transportation, Department. Those papers duly attested from host concern authority (Department of Labor, Ministry of Foreign Affairs and the Nepalese Embassy) after the visit of the employer's office and Labor camp, if it deems to do so. If the Demand Letter is placed through the local recruitment agent, the Nepalese Embassy may ask the agent to produce the service agreement between the employer and the recruitment agent.

Demand Letter

Power of Attorney

Agreement Between Employer and the Agency (Inter Party Agreement)

Agreement Between Employer and the Employee

Guarantee Letter From the Employer

Categories of Workers Available

Professional

- ★ Nurse
- ★ Civil Engineer
- ★ Electrical Engineer
- ★ Electronic Engineer
- ★ Telecom Engineer
- ★ Safety Engineer
- ★ HR Executive
- ★ Manager
- ★ General Manager
- ★ Doctor (General Physician)
- ★ Surgeon
- ★ Chartered Accountants



Skilled

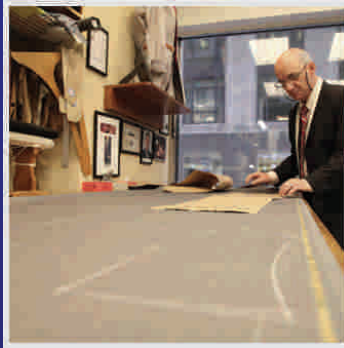
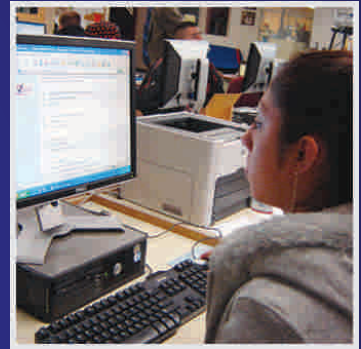
- | | | |
|---------------------|--------------------------|------------------------------------|
| ★ Cook | ★ Front Office Personnel | ★ Plant Operators |
| ★ Security Guard | ★ Sales Executive | ★ Construction Supervisor |
| ★ Beautician | ★ Sales representative | ★ Pharmacist |
| ★ Driver Light GCC | ★ Clerk | ★ Laboratory Technician |
| ★ Store Keeper | ★ Secretary | ★ Overseer |
| ★ Machine Operator | ★ Driver Heavy GCC | ★ Construction Equipment Operators |
| ★ Computer Operator | ★ Representative | ★ Scaffolding Supervisors |
| ★ Photographer | ★ Business Executive | ★ Draughtsman |
| ★ Correspondent | ★ Administrative | ★ Computer Engineer |
| ★ Medical Assistant | ★ Translator | ★ Accountant |
| ★ Driver Heavy | ★ Foreman | ★ Physiotherapist |



Categories of Workers Available

Semi Skilled

- ★ Mason
- ★ Plaster Makers
- ★ Block Makers
- ★ Carpenters
- ★ Mechanical Helper
- ★ Electrician Helper
- ★ Steel Fixture
- ★ Tile Fixture
- ★ Plumber
- ★ Pipe Fitter
- ★ Welder
- ★ Electrician
- ★ Tailors
- ★ Assistant Tailors
- ★ Laundry Man
- ★ Washer Man
- ★ Barbers
- ★ Shop Assistants
- ★ Messenger
- ★ Technician
- ★ Digger
- ★ Reinforce Fitter
- ★ Telephone Operator
- ★ Cabling Technician
- ★ Construction
- ★ Receptionist
- ★ Designer
- ★ Professional
- ★ Assistant Bakers
- ★ Drivers Light
- ★ Waiter
- ★ Ceramic Worker
- ★ Cashier
- ★ Salesman
- ★ Assistant Cooks
- ★ Typist
- ★ Bakers
- ★ Painter
- ★ Gardeners
- ★ Scaffolder
- ★ A/C Mechanic



UnSkilled

- ★ Labour
- ★ Cleaner
- ★ Helper
- ★ Sweeper
- ★ Watchman
- ★ Office Boy
- ★ Washing Worker
- ★ Building Worker
- ★ Construction Worker
- ★ Bell Man
- ★ Room Attendant



Some of our Valuable Clients



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C.R.No.4763



AL-SHAIBEH ELECTRO MECHANICAL
(CONTRACTING DIVISION)



الشبيبة الكهروميكانيكية
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مصنع فنادق الصحراء للصوالمين (بيوتات)
THE DESERT HOTELS FACTORY (Butat)



شركة الخليج للمقاولات والصناعة والتجارة
Gulf Contracting Industrial & Trading Co.
W.L.L. ذات مسئولية محدودة

مركز هوليوود للضيافة
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الجابر لخدمات الطاقة ذ.م.م
Al Jaber Energy Services LLC



AL Rashid Construction

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employment



الجرف لمشاريع التنمية ذ.م.م
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مطابخ ، خزائن ، مغاسل
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شركة المليون للخدمات والتجارة والمقاولات ذ.م.م
AL MILLION SERVICES TRAD. & CONT. CO. W.L.L.



ATCC

شركة العود للتجارة والمقاولات ذ.م.م
Al Aood Trading & Contracting Co. W.L.L.



AL-FANOUS
MAINTENANCE & CONT. W.L.L.

الولاء للخدمات والانظمة الامنيه
Al-Walla security system and Information Technology

الزاجل للتجارة والمقاولات
Al-Zajel Trading & Contracting



A.P.C.C. PILING & CONTRACTING L.L.C. (إيه.بي.سي. سي. للاساسات و المقاولات (ذ.م.م))

المطاحن العربية لتجارة المواد الغذائية ذ.م.م. ARABIAN MILLS & FOOD STUFF TRAD. W.L.L.

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أرابيان أوريكس للتجارة والمقاولات
ARABIAN ORYX TRADING & CONTRACTING



فندق ونادي ضباط القوات المسلحة
ARMED FORCES OFFICERS CLUB & HOTEL

Asqalan
General Contracting Co. L.L.C.



شركة
عسقلان
للمقاولين العامة ذ.م.م.



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BEST SECURITY SERVICES



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EMPLOYMENT

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ني. إتش. كيه.
E.H.K.



EL SEIF ENGINEERING CONTRACTING COMPANY

شركة السيف مهندسين مقاولين

Emirates Technical & Thermal Systems Co. L.L.C.
MEP CONTRACTOR



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مقاول الكهروميكانيك

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Taxi



أجرة
الإمارات

Fast فاست
LIMO ليمو



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FRSAN PALACE HOTEL W.L.L.

جيرمن للتجارة والمقاولات
GERMIN TRADING & CONTRACTING

جرين ويه للتجارة والمقاولات ذ.م.م.
Green Way
trading & contracting co. W.L.L.



مجموعة الخط التركي للإنشاءات
Group Turkish Line Construction



إبيكس تيكنيكال تردينيغ اند كونتراكتينغ ذ.م.م.
ibex Technical Trading & Contracting W.L.L.



للخدمات الفنية ش.ذ.م.م. جبل انتجريتد
JEBEL INTEGRATED Technical Services L.L.C



لخدمات الأمن ش.ذ.م.م. جبل انتجريتد
JEBEL INTEGRATED Security Service L.L.C



مدار لمواد الكهرباء
Madar Electrical Materials

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MAGNUM SECURITY SERVICES



ماجنىم لخدمات الحراسة



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Pergola

برجولا

CONTRACTING & GREENHOUSES W.L.L.,
للمساوالات و المشااتل الزراعية ذ.م.م.
P.C.G.



أوريكس للتجارة وتخليص المعاملات ش.م.و
Oryx Trading & Transaction Clearance



أوست للمشاريع الإنشائية ذ.م.م.
OST CONSTRUCTIONAL PROJECTS LLC

PARADISE
Pharmacy



صيدلية
براداييس



براداييس للتجارة والمساوالات والعقارات ذ.م.م.
Paradise TRADING, CONT. & REAL ESTATE Co. W.L.L.



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رويان الييس جروب ذ.م.م.
Royal Alliance Group .wll



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MAMTA LADIES SALON



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Petron Emirates Contracting & Manufacturing Co. (L.L.C.)



POWER
SECURITY SERVICES

Velocity School Buses Transportation



فلو هستي لنقل الركاب بالحافلات المدرسية



Prime
Security Services
P . S . S .



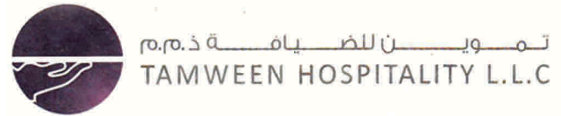
سماع الخليج لصناعة المكيفات ذ.م.م.
SAMA AL KHALEEJ A/C. IND. L. L. C.



SERVICE plus
SECURITY SERVICE

SGAT
Sultan Group Accessories Trading

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الغزال للمواصلات
Al Ghazal Transport



الغريير للإنشاءات
Al Ghurair Construction



الجرف لمشاريع التنمية
AL JURF DEVELOPMENT PROJECTS LLC.

AL RAHMANIAH
FOOD MEAL CATERERS LLC



الرحمانية
Date: 20-09-2011
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A subsidiary of Kumpulan Jetson Berhad (25595-T)

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TRADING, CONTRACTING & MAINTANANCE CO.

AL KHAYARIN GROUP
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للتجارة والمقاولات ذ.م.م.

شركة المليون للخدمات والتجارة والمقاولات ذ.م.م.
AL MILLION SERVICES TRAD. & CONT. CO. W.L.L.



ALU MANA
alu mana industries

Date: 10 October, 2014



شركة الأنابيب والصبات المتقدمة
advanced piper & cast co. w.l.l.



الشركة العربية الأعمال الإلكترونية والميكانيكية والدكت ذ.م.م.
ARABIAN ELECTROMECHANICAL & DUCT CO. W.L.L.



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group

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جراند مارت
شركة للتجارة ذ.م.م.

Some of our Valuable Clients



Some of our Valuable Clients



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TADMUR

CONTRACTING & TRADING EST.



مؤسسة تدمر

للمقاولات والتجارة



Al Jaber Trading & Contracting CO. W.L.L

شركة الجابر للتجارة والمقاولات د.م.م.

DERWIND

TRADING & CONTRACTING CO. W.L.L



درويند

للتجارة والمقاولات د.م.م.

Control Contracting & Trading Co. Pvt. (Qatar)
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شركة كنترول للمقاولات والتجارة (الخصوصية) (قطر)
ذات مسؤولية محدودة
مهندسون ومقاولون



الخيال للتنظيفات ومكافحة الحشرات
AL KHIYAL CLEANING & PEST CONTROL

المجموعة الدولية للإسكان (ش.م.ق.خ.م.)
International Housing Group



هندسة العمادي
ÄL EMADI ENGINEERING

شركة سما الجزيرة للتجارة والمقاولات د.م.م.

Sama El- Jezeera Trading & Contracting Com. W.L.L



دائم للأعمال الهندسية د.م.م.
DANEM ENGINEERING WORKS (W.L.L)



AL HUDA


Engineering Works



الأعمال الهندسية

April 15, 2012
Ref: 106/AEW/2012

Sample of Demand Letter and Power of Attorney


فندق ونادي ضباط القوات المسلحة
ARMED FORCES OFFICERS CLUB & HOTEL

Date: 19.09.2015

M/s. Pas International Pvt. Ltd.
License No-872/066/067
P.O.Box No. 331,
Samakhushi, Kathmandu - Nepal

Dear Sir,

Subject: Demand Letter

We hereby request you kindly to recruit the following suitable workers from Nepal on behalf of our company as per details given below.

| S.N. | Category | Quantity | Basic Salary (AED) |
|------|-----------------|----------|--------------------|
| 1 | Female Cleaners | 150 | 800 |
| 2 | Male Cleaners | 150 | 800 |

TERMS AND CONDITIONS:



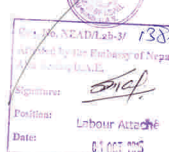
- Food, Accommodation and Transportation will be provided by the company.
- Working 6 days a week and 8 hours per day as per U.A.E. Labour Law.
- Company will pay residence permit fees, Medical benefits and the Insurance.
- Contract duration is 2 years renewable and vacation entitlement is 42 days paid leave after the completion of continuous 2 years contract Period.
- Free Visa and Emirates ID will provide by the company.
- Joining & returning ticket will provide by the company.
- Agency service charge will not be provided by the company.
- Other terms and conditions will be as per U.A.E. Labour Law.

Thanking you in advance.


Sincerely yours,

For Armed Forces Officers Club & Hotel

Mustafa Ibrahim Al Raeesi
Director of Finance and Administration

تمت: 19/09/2015
الهاتف: 33811100
P.O. Box : 29810, Abu Dhabi - United Arab Emirates, Tel : (+971-2) 4415900, Fax : (+971-2) 4415906
Website: www.afoc.ae


فندق ونادي ضباط القوات المسلحة
ARMED FORCES OFFICERS CLUB & HOTEL

Date: 19.09.2015

Power of attorney




Known all man by these present that we, M/s. Armed Force Officers Club & Hotel (L.L.C), P.O. Box: 29810, Abu Dhabi, U.A.E, do hereby by appoint will, M/s. Pas International Pvt. Ltd., Samakhushi, Kathmandu, Nepal, Nepal Govt. License 872/066/067. Here by appoint them to be our lawful attorney and agent to handle all necessary work involve including deposit of registration fees etc with the emigrant govt. of Nepal signing all documents for their passports & passage.

We do understand that the conferring of this Power of Attorney shall give our Recruitment Agency M/s. Pas International Pvt. Ltd., the ability to recruit candidates on our behalf for our project in U.A.E Under no condition this Power of Attorney shall be understood as an exclusive right given to the Recruitment Agent to represent us in Nepal.


Thanking you.

For M/s. Armed Force Officers Club & Hotel (L.L.C),

Mustafa Ibrahim Al Raeesi
Director of Finance and Administration

تمت: 19/09/2015
الهاتف: 33811100
P.O. Box : 29810, Abu Dhabi - United Arab Emirates, Tel : (+971-2) 4415900, Fax : (+971-2) 4415906
Website: www.afoc.ae


القطرية للخدمات الأمنية والحراسة ذ.م.م.
Qatar Security & Guarding Services Co. WLL

Date: 13/08/2015

M/s. Pas International Pvt. Ltd.
License No. 872/066/067
Simamangal, Kathmandu, Nepal

Dear Sir,

Subject: Demand Letter

We hereby request you kindly to recruit the following suitable workers from Nepal on behalf of our company as per details given below.

| S.N. | Category | Quantity | Basic Salary (QR) |
|------|--------------------|----------|-------------------|
| 1 | Security Guard | 200 | 1500 |
| 2 | Driver (Light) | 20 | 1500 |
| 3 | General Supervisor | 10 | 2500 |

TERMS AND CONDITIONS:




- Food, Accommodation and Transportation will be provided by the company.
- Working 6 days a week and 8 hours per day as per Qatar Labour Law.
- Company will pay residence permit fees, Medical benefits and the Insurance.
- Contract duration is 2 years renewable and vacation entitlement is 42 days paid leave after the completion of continuous 2 years contract Period.
- Free Visa with Joining & returning ticket will be provided by the company.
- Recruitment service charge won't be provided by the Company.
- Other terms and conditions will be as per Qatar Labour Law.

Thanking you in advance.




Sincerely yours,


For M/s. Qatar Security & Guarding Services Co.

SALEH ABDULLA M S AL-SULATHI
Managing Director

تمت: 13/08/2015
الهاتف: 22747
P.O. Box : 22747, DOHA - QATAR




www.qsrgroup.com


القطرية للخدمات الأمنية والحراسة ذ.م.م.
Qatar Security & Guarding Services Co. WLL

Date: 13/08/2015

Power of attorney




Known all man by these present that we, M/s. Qatar Security & Guarding Services Co., P.O. Box: 22747, Doha, Qatar, do hereby by appoint M/s. Pas International Pvt. Ltd., Simamangal, Kathmandu, Nepal, Nepal Govt. License 872/066/067, to be our lawful attorney and agent to handle all necessary work involve including deposit of registration fees etc with the emigrant govt. of Nepal signing all documents for their passports & passage.

We do understand that the conferring of this Power of Attorney shall give our Recruitment Agency M/s. Pas International Pvt. Ltd., the ability to recruit candidates on our behalf for our project in Qatar Under no condition this Power of Attorney shall be understood as an exclusive right given to the Recruitment Agent to represent us in Nepal.




Thanking you.

For M/s. Qatar Security & Guarding Services Co.

SALEH ABDULLA M S AL-SULATHI
Managing Director

تمت: 13/08/2015
الهاتف: 22747
P.O. Box : 22747, DOHA - QATAR




www.qsrgroup.com

Sample of Demand Letter and Power of Attorney

شركة مدجلف للاستهانة
MEDGULF CONSTRUCTION CO. (W.L.L.)

Date: 10th Jan 2016

DEMAND LETTER

To,

Pas International Pvt. Ltd.,
P.O.Box No. 331 Samakhushi,
Kathmandu, Nepal.
Govt. of Nepal, Regd. No: 872/066/067

Dear Sir/Madam

We request you to select and recruit the following suitable personnel for our company from Nepal

| S.No | Categories | Req No | Salary (Qrs) | Food |
|------|-------------------|--------|--------------|------|
| 1 | Light Duty Driver | 50 | 1400 | Free |
| 2 | Heavy Duty Driver | 50 | 1900 | Free |
| 3 | Trailer Driver | 50 | 3000 | Free |

Terms & Conditions

- Period of Employment : Two years renewable
- Place of Employment : Qatar
- Air Ticket : Joining & two way ticket upon completion of Years
- Working Hours : 8 hrs per day/ 6 days a week
- Over time : As per Qatar Labor law
- Probation period : 90 days
- Accommodation : provided by the company
- Medical Insurance : As per Qatar Labor Laws
- Transportation : Provided by the company , To and From work site
- Other Terms & Conditions : As per Qatar labor Law.
- Visa : Free

For Medgulf Construction Company W.L.L.

Elie Azzi
Head of Human Resources

Post Box 3003, Doha - Qatar
Tel: (+974) 4443 1016 Fax: (+974) 4443 3080
C.R. No: 12274, Post in Capital CR 8/000/000/00
Third Floor, Jashan Tower, Abuja Road, Al Wadih Street
E-Mail: medgulf@qatar.net.qa Website: www.medgulfconstruction.com

ISO 9001 : 2008 Certificate No. C-471
ISO 14001 : 2004 Certificate No. E-66
OHSAS 18001 : 2007 Certificate No. OHS-106

MBT. SYS. VELOSI

شركة مدجلف للاستهانة
MEDGULF CONSTRUCTION CO. (W.L.L.)

Date: 10th Jan 2016

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS:

That we, M/s Medgulf Construction Company W.L.L. P.O. Box 3603, Doha, Qatar, Tel +974 44431516 a company duly organized and existing under and by virtue of the laws of Qatar with CR No 12154700 do hereby appoint , M/s Pas International Pvt. Ltd., P.O.Box No: 331, Samakhushi, Kathmandu, Nepal, Govt. License No. 872/066/067, a recruiting agency approved by the Government of Nepal Ministry of Labor and Transport Management, be our true lawful attorney and agent in Nepal respect of handling all the affairs with the projector Emigrants, Government of Nepal and sign all required documents by the said officers in connection with the recruitment of visas as per attached list for employment with us and to arrange all matter relating to emigration etc.

Thank you.

For Medgulf Construction Company W.L.L.

Elie Azzi
Head of Human Resources

Qatar Chamber of Commerce & Industry
Endorsement No: 6885
Membership No: 01/00068
The Chamber certifies the signature of:
Mr. ELIE AZZI
of M/s MEDGULF CONSTRUCTION CO.
Without disability of documents content
Date: 19/01/2016 Signature

Post Box 3003, Doha - Qatar
Tel: (+974) 4443 1016 Fax: (+974) 4443 3080
C.R. No: 12274, Post in Capital CR 8/000/000/00
Third Floor, Jashan Tower, Abuja Road, Al Wadih Street
E-Mail: medgulf@qatar.net.qa Website: www.medgulfconstruction.com

ISO 9001 : 2008 Certificate No. C-471
ISO 14001 : 2004 Certificate No. E-66
OHSAS 18001 : 2007 Certificate No. OHS-106

MBT. SYS. VELOSI

MAGNUM SECURITY SERVICES **ماجنا لخدمات الحراسة**

Date: 07/02/2016

M/s. Pas International Pvt. Ltd.
License No. 872/066/067
P.O. Box: 331, Samakhushi, Kathmandu.

Dear Sir,

Subject: Demand Letter

We hereby request you kindly to recruit the following suitable workers from Nepal on behalf of our company as per details given below.

| S.N. | Category | Quantity | Basic Salary (AED) |
|------|-----------------|----------|--------------------|
| 1 | SECURITY GUARDS | 50 | 1,782 |

TERMS AND CONDITIONS:

- Food, Accommodation and Transportation will be provided by the company.
- Working 6 days a week and 8 hours per day as per U.A.E. Labour Law.
- Company will pay residence permit fees, Medical benefits and the Insurance.
- Contract duration is 2 years renewable and vacation entitlement is 42 days paid leave after the completion of continuous 2 years contract Period.
- Free Visa and Emirates ID will be provided by the company.
- Joining & returning ticket will be provided by the company.
- Agency service charge will not be provided by the company.
- Other terms and conditions will be as per U.A.E. Labour Law.

Thanking you in advance.

Sincerely yours,

For and behalf of
Magnum Security Services

Jimmy Singh
Managing Director

Post Box: 111094, Dubai, UAE
Tel: +971 4 388 5404 Fax: +971 4 388 5408
E-mail: info@magnumguards.com Website: www.magnumguards.com

QRS

MAGNUM SECURITY SERVICES **ماجنا لخدمات الحراسة**

Date: 07/02/2016

Power of attorney

Known all man by these present that we, M/s. Magnum Security Services, P.O. Box: 111094, Dubai, U.A.E. do hereby by appoint with, M/s. Pas International Pvt. Ltd., P.O. Box: 331, Samakhushi, Kathmandu, Nepal Govt. License: 872/066/067, Here by appoint them to be our lawful attorney and agent to handle all necessary work involve including deposit of registration fees etc. with the emigrant govt. of Nepal signing all documents for their passports & passage.

We do understand that the conferring of this Power of Attorney shall give our Recruitment Agency M/s. Pas International Pvt. Ltd., the ability to recruit candidates on our behalf for our project in U.A.E. Under no condition this Power of Attorney shall be understood as an exclusive right given to the Recruitment Agent to represent us in Nepal.

Thanking you,

For and behalf of
Magnum Security Services

Jimmy Singh
Managing Director

Post Box: 111094, Dubai - U.A.E.
Tel: +971 4 388 5404 Fax: +971 4 388 5408
E-mail: info@magnumguards.com Website: www.magnumguards.com

QRS

- هاتف : ٢-٦٤٢٢٩٩١
- فاكس : ٢-٦٤٢-١٠٩
ص.ب. : ٥٨٧٧٣
أبوظبي - الإمارات العربية المتحدة
Website: www.asqalan.ae

Specimen of Guarantee Letter

Dated:.....

To:

Directorate General

The ministry of Labor and transportation management

Department of Labor and Employment Promotion

New Baneshwor, Kathmandu

Nepal.

SUBJECT: GUARANTEE OF THE WORKERS

Dear Sir

This is to assure you that all candidates who are recruited through PAS International Pvt. Ltd.. With its address P.O.Box : 331, Ranibari Marg, Samakhushi, Kathmandu-Nepal under demand letter dated.....will be employed only with M/s.UAE/Saudi Arabia/Qatar.

We further confirm that the employees employed by us will not be deployed at any other company or country during their Contract period.

Thanking you

.....

Yours faithfully,

Signature & Seal of the Employer

.....

Second party Authorized Name:

Signature :

Company Stamp :

Specimen of Agreement between Employer & Manpower Agency

Whereas M/s.with commercial registration no.and main office address P.O.Box:Saudi Arabia/Qatar/UAE.....represented by its manager/sponsor.....Mr.referred hereinafter as the "First Party" is in need of importing manpower to employed from Nepal and whereas PAS International Pvt. Ltd., Government of Nepal approved manpower recruiting agency, having the address P.O.Box: 331 , Samakhushi, Kathmandu- Nepal with license No.872/066/067, represented by it's Executive Director Mr. Tika Siwakoti referred hereinafter as the Second Party is in a position and supply such workers to the first party subject to the following terms and condition made on.....2006AD.

Terms & Conditions

The First Party shall issue a demand letter on the name of second party mentioning the number of works requirement, rate of their salary, working hours, Air tickets, working locations, Transportation, Medical, insurance and other facilities as per concern government rules and condition including the power of attorney (Authorizing the Second Party) to recruit and expatriate the workers from Nepal on behalf the first party.

Both parties herein shall obtain the approval of the respective government to import, recruit and supply the workers as per the rules of both countries government policies. In case of any conflict between government rules and the conditions of this contract, this deed of agreement shall be deemed as null and void.

The workers will be interviewed, tested and selected by the representative of the first party or by second party on behalf of first party.

The second party shall make sure that all workers by first party are medically fitness from GCC approved Dr./clinic/hospital/ and must possess a valid fitness certificate such as aids, T.B and infections or any other diseases given by GCC Health Ministry standard in Nepal.

The first Party will grant VISA/NOC permits of the workers issuing government authority with required necessary relevant documents.

The first party will be responsible for receiving the workers from concern airport and arrange employment residence visa from respective government. And the second party shall be arranged all travel documents in respect to employed to the first party.

The second party shall supply or will bear responsibility for the recruitment all accepted workers from the first party within the stipulated period and not exceeding 45 days from the receipt of VISA/NOC advice and other allied required documents.

The first party agrees to bear the compensation in case of death or injury of the workers and also agrees to bear the cost on transport of dead body to Nepal as per the labors law of country concerned. There will be three months probationary for all the workers, after completion of this period, if any workers is found unfit or unsuitable for the specific job, the workers may be terminated and repatriated at his own cost and the cost will be borne by the second party.

Service fees: The first party shall pay services fees in respect the recruitment or workers to the second party or cover that from workers. This terms will be declared on both party mutual benefits.

.....

Second Party Authorized Name:

Signature :

Company Stamp :

Specimen of Agreement between Employer & Employee

EMPLOYMENT CONTRACT

This agreement is made and entered in to the dated:..... Between M/s ,UAE/Saudi Arabia/Qatar with address as.....and Mr.Nationalities Nepali holding valid Passport No..... are agreed on the following terms and condition.

1. The first party will pay an amount of/- (Free Food) to the second party as his/her monthly salary.
2. First party will provide the second party with free accommodation, medical and insurance facilities.
3. Free Visa with Joining & returning ticket will provide by the company.
4. Working hours will be 8 hours per day, 48 hours per week and overtime as per U.A.E/QATAR/SAUDI Labour Law.
5. The vacation period of the second party will be paid by the first party.
6. First party shall have the right to send back the second party if he/she is medically unfit, unsuitable for the job on his/her own expense.
7. In case the second party becomes ill or gets injured during the course of work and the illness is due to his/her job then first party will bear all charges for his/her medical treatment and insurance recovery etc so long as this is valid or shall arrange to send him/her back to his country.
8. If the first party desires to close the work of the establishment then all relevant expenses for the second party shall be an account of the first party.
9. The period of this agreement is 2 years starting from the first day of arrival of second party.
10. The first party will provide the second party necessary insurance cover for workers compensation benefit for work-related injuries or work related death as per U.A.E/QATAR/SAUDI Labour Law.
11. Regarding all other matters not covered by the above provisions the U.A.E/QATAR/SAUDI labor law and standard rules of U.A.E/QATAR/SAUDI shall apply.

EMPLOYER

EMPLOYEE

.....
Signature

Company Stamp

.....
Signature

ANJALI GROUP OF COMPANIES



ANJALI OVERSEAS SERVICES PVT. LTD.

Regd No. 1369/065

P.O.Box No.: 20330, Samakhushi, Kathmandu, Nepal
Phone : 977-1-4387207 (6 Lines), Fax : 977-1-4387208
E-mail : info@anjalioverseas.com.np/ osanjali@yahoo.com
Website : www.anjalioverseas.com.np



MECHI KALI TRAVELS & TOURS PVT. LTD.

Regd No. 1369/065

P.O.Box No.: 20330, Samakhushi, Kathmandu, Nepal
Ph: +977-1-4387205, 4355065, 4387207, Fax: +977-1-4387208
E-mail : mk.travel@gmail.com, mechikali2010@gmail.com



ANJALI TECHNICAL TRAINING INSTITUTE

Regd No. 66324

Charpane-1, (Birtamode) Jhapa, Nepal, Ph: 023-543076/54195
Fax: 023-542141, E-mail: techanjali@yahoo.com



ANJALI HOSPITAL PVT. LTD.

Regd No. 82098/067/068

Charpane-1, (Birtamode) Jhapa, Nepal,
Ph: 023-542452, Fax: 023-542141,



ANJALI ADVERTISING AGENCY PVT. LTD.

Regd No. 75215

P.O.Box No.: 20330, Samakhushi, Kathmandu, Nepal
Ph: +977-1-4387205, 4382286, Fax: +977-1-4387208
E-mail : addanjali@yahoo.com



HOTEL KANCHANJUNGA

Regd No. 25657/1146

Gangabu, Milan Tole, Kathmandu, Nepal
Ph: +97-1-4361998, Fax: +97-1-4387208

PAS International Pvt. Ltd.

HEAD OFFICE

GPO Box No: 331
Ranibari Marg Samakhushi, Kathmandu, Nepal
Phone : 977-1-4387207 (6 Lines)
Fax : 977-1-4387208
E-mail : info@pasintlnepal.com
pasinternational9@gmail.com
Website : www.pasintlnepal.com

MAIN BRANCH OFFICE

Birtamod (Near Atithi Sadan), Jhapa
Tel: 023-543076 / 541955, Fax: 023-542141

OTHER BRANCH OFFICES

Itahari Chowk, Sunsari
Katari Bazar, Gaighat
Narayangadh, Chitwan
Pokhara, Prithivi Chowk
Butwal
Damauli, Tanahu